

# Members Newsletter

August 2024



## From the President

Robert Brokenshire

### Reflecting on Our Progress

As we round out another financial year and reflect on the milestones we've achieved, I'm reminded of the incredible dedication and resilience that our members have shown throughout the past 12 months. We've marked significant achievements, starting with the Premier, Peter Malinauskas launching the SA Dairy Industry **Action Plan** and securing additional assistance for processing of water transfer applications. We've also made joint industry submissions with **PPSA** on crucial issues such as Animal Welfare, Biodiversity, Water Allocation Plans, and Disaster Preparedness. These milestones underscore the collective effort of our industry in addressing challenges head-on.

As we gear up for the AGM, I want to encourage those who may be interested in **joining the SADA Board** to reach out

to me or drop a line to the SADA office. Your voice and expertise could play a key role in shaping our future.

We recently celebrated the **SA Dairy Awards** on 2 August at Adelaide Oval, with over 300 industry leaders and supporters in attendance. It was a fantastic opportunity to acknowledge the exceptional contributions to our state's dairy sector.

Firstly, I would like to acknowledge this year's Award recipients. You can read more about them below. We were delighted with the level of nomination this year.

I'd also like to recognize our strong partnership with **DairySAFE** and extend our best wishes to Geoff Raven as he enters retirement. Geoff has led DairySAFE with distinction for six years and has expressed his deep appreciation for the industry's support. As DairySAFE ex-

plores new strategic directions, including sustainable regulations, Geoff believes this is the right moment for a leadership change. He leaves behind a legacy of enhanced training initiatives and modernized food safety processes, with confidence in the team's ability to continue driving progress.

Lastly, I'd like to acknowledge **James Mann** for his outstanding service to our industry. Over decades, James has helped shape the direction of dairy in this state and nationally. His tenure of 10 years at Dairy Australia, including six as Chair, was marked by significant progress and innovation. James' large-scale operation at Donovans in Wye exemplifies his commitment to excellence. His legacy and dedication set a high bar for all of us.

As we head into another year, let's keep building on these successes together. Your hard work and vision are what make South Australia's dairy industry strong, and I look forward to continuing this journey with you all.



If joining the **SADA Board** is something you're considering, there are a few ways to take the next step. You can reach out directly to the President, Robert Brokenshire, who is open to discussing the opportunities and expectations that come with being on the board. Additionally, you can review the profiles of current board members to get a better understanding of their roles and the expertise they bring.

If you're ready to express your interest or have specific questions, dropping a line to the SADA office is also an excellent way to start the conversation. You don't have to commit to the Board but may be interested in. The SADA team is available to provide information about the application process, what's expected from board members, and the **benefits** of being involved in **shaping the future** of South Australia's dairy industry. Taking the initiative to connect shows your commitment and can help you explore how your skills and vision align with SADA's goals.



## Celebrating Excellence in South Australian Dairy

We're thrilled to announce the winners of the 2024 South Australian Dairy Awards. This prestigious event, held at the iconic Adelaide Oval on Friday, August 2, continues to celebrate the outstanding efforts and contributions of dairy farmers and processors across South Australia. In partnership with the Royal Adelaide Show, the awards showcase South Australia's finest dairy products.

SADA, as the Premier Partner, is proud to uphold this longstanding tradition, recognizing the dedication and excellence within the industry. The awards highlight the importance of collaboration and communication across the supply chain, strengthening relationships and ensuring a bright future for the dairy industry in South Australia.

### 2024 South Australian Dairy Award Winners



Best Relationship  
with a Processor:  
Bec and Rob Walmsley



Innovative Farmer  
of the Year:  
Ben McHugh



Young Farmer  
of the Year:  
Jake Altmann



Foodland  
Sustainability Award:  
Trent Mueller

*"Stay tuned for our upcoming feature articles highlighting the award winners in the next issue."*

# VIRTUAL DISCUSSION GROUPS



**Workforce Group:** Connect with fellow professionals to exchange ideas, strategies, and best practices for building a skilled and resilient workforce.

*Currently on the schedule for this group;*

## **Employer of Choice – Best practice people management on farm.**

AgriFutures has contracted Inspire AG to deliver this exciting initiative in collaboration with project partners, the University of Melbourne, AgInnovate, and The Capacity Co. The purpose of the project is to conduct research to understand what farmers across Australia are currently doing in people management and to explore ways to **enhance on-farm people management capabilities**. We are eager to engage with farm businesses that employ staff to explore how the project outcomes can support farm leaders and managers in attracting, developing, and retaining people effectively. You are invited to participate in an [online survey](#)

## **Review of Traineeship and Apprenticeship Pathways Schedule**

SADA is committed to supporting industry skills development, and under our obligation to the Industry Skills Council for Agribusiness, Food, and Wine/Beverages (AFWB ISC), we are currently tasked with reviewing the Traineeship and Apprenticeship Pathways (TAP) Schedule. This crucial process ensures that pathways remain relevant and continue to meet industry needs.

The TAP Schedule lists recognized trades and vocations in South Australia and outlines the qualifications aligned with these pathways. As part of our review, we will assess various factors including industry demand, occupational titles, contract terms, supervision rates, and whether pathways are suitable for school-based programs. Recommendations will determine if pathways should be retained, modified, or revoked. We invite input from members and can arrange out-of-session workshops to discuss any gaps or specific concerns. Your insights are vital to ensuring the training pathways remain aligned with current industry expectations and standards.

*Here's a [short 9-minute video](#) to explain the proposed qualification reform concept.*

*The concept is being developed to consider the goals of the Qualification Reform Design Group and Skills Ministers. It aims to reduce duplication in the system and enhance the transferability of training and skills across qualifications, workplaces and industries.*

**If What's App is not your thing, reach out to Alison here [sada@sada.asn.au](mailto:sada@sada.asn.au)**



## Determining our national established weed priorities: Step 1 now open!

**What's it all about:** The National Established Weed Priorities (NEWP) is a collaborative initiative to determine and address weed priorities through nationally coordinated actions. NEWP's objective is to reduce the further spread and impacts of established weeds across Australia. Weeds have a major impact on Australia's agricultural productivity, imposing a cost of nearly \$4.3 billion across Australia each year. They also adversely impact our natural environment, cultural values, human health and community spaces.

Now is your opportunity to help determine national established weed priorities

Through this nomination process for nationally significant weeds, the EIC are seeking to identify non-native weeds that:

- cause the most significant impacts (current and potential) on Australia's natural environment, agricultural productivity, cultural values or community spaces
- have feasible management options to reduce these impacts have stakeholder support and clear benefits for taking a nationally coordinated approach to containing the species' spread and improving its management.

### The process:

Before applying, make sure you've read the [Guide to nominating a nationally significant weed](#) that explains the process.

The EOI is the first step in the process. EOIs must be submitted by using the [EOI form](#).

To be eligible, the weed must:

- be a single species or a small group of closely related species that are similar in life-form and management requirements
- not be native to Australia
- not be under national eradication established in at least one state or territory.

Prior weed nominations, such as through the Weed Biocontrol or Weed Scan projects will not be considered for this process. An EOI is needed for NEWP consideration.

**The EOI period is open until 9 pm (AEST), 20 September 2024.**

### Contacts:

Visit the [National Established Weed Priorities \(NEWP\)](#) web page or contact the NEWP Project Team on [weedpriorities@aff.gov.au](mailto:weedpriorities@aff.gov.au) to learn more.

Unlocking the Benefits of Dairy for You

# The Role of Dairy in Human Nutrition

Watch Later Share

LEGENDAIRY

Humans of Agriculture

Watch on YouTube

# SNAPSHOTS in DAIRY



**Dairy Australia**

Promoting why bone health matters

DairyPod Podcast

DELIVERING for DAIRY



**National Farmers Federation**

**PRODUCER APPLICATIONS OPEN NOW**

**KICK-START YOUR FARMING FUTURE**



**DAIRYSAFE**  
Leaders in dairy food safety

**Processor training available**

**Managing Notifiable Contaminants**



**SADA**  
sada.asn.au

**The time for action is now**

We are urging farmers, to check all technology as soon as possible, to avoid adverse consequences post 3G shutdown.



**Financing Robots**

EPISODE 7

THE DAIRY EXPERIENCE

Featuring Max Ippie and Alexander Hacker Stewart from FFL

**LEY**

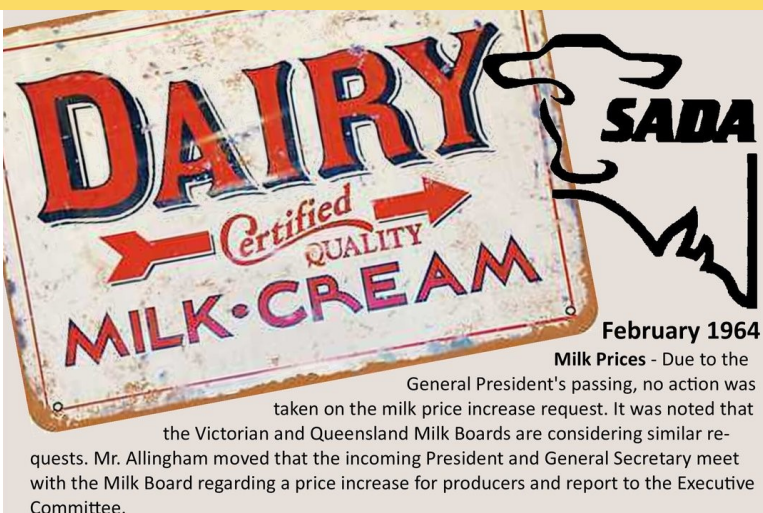


**NATIONAL SKILLS WEEK 2024**  
18th - 24th August 2024  
real skills for real careers

**MEDIA RELEASE**

South Australian Minister for Education, Training and Skills, The Hon. Blair Boyer MP launches National Skills Week 2024

**20TH AUGUST 2024**



**DAIRY**  
Certified QUALITY  
MILK-CREAM

**SADA**

**February 1964**

**Milk Prices** - Due to the General President's passing, no action was taken on the milk price increase request. It was noted that the Victorian and Queensland Milk Boards are considering similar requests. Mr. Allingham moved that the incoming President and General Secretary meet with the Milk Board regarding a price increase for producers and report to the Executive Committee.

**Weighting of Milk** - Mr. Parik proposed requiring milk weighers to be sworn in before a Justice of the Peace, like wool weighers, to prevent unskilled staff from weighing milk. Mr. Humphris supported this to avoid irresponsible practices. The Secretary agreed to investigate the wool weigher rules and report back.

**Cheese Import Control** - A committee was formed to monitor cheese imports and seek a tariff increase. The current tariff, set in 1927, is outdated, but preparing a case for an increase falls to the manufacturers, not producers. Despite efforts, only two solid submissions have been made, and support from the SA Cheese Manufacturers Association has been limited. The A.D.F.F. criticized manufacturers for failing to protect producers, who bear the costs. They resolved to request the Minister for Primary Industry to take direct action, as current tariff measures are ineffective in protecting the cheese industry.



**wfi**  
Good people to know.  
1300 934 934

**WFI SADA Partnership:**  
If you take out a policy with WFI, SADA receives a commission from WFI of 7.5% of the policy premium.

Make sure when your next speaking with WFI that you mention your a SADA Member to get the discounts.



SOUTH AUSTRALIAN DAIRYFARMERS' ASSOCIATION INC

**SADA Fresh**

**2.1m**  
Invested into the dairy industry

sadafresh.com.au



**DO DAIRY**  
Support SA